



Research Assistant II - Flow Cytometry Operator

Boston, MA

Full-time

Work Format: Fully On-Site

Harvard Job Function: Research

Union: 55 - Hvd Union Cler & Tech Workers

Salary Grade: 053

Department: Immunology

FLSA Status: Non-exempt

Company Description

By working at Harvard University, you join a vibrant community that advances Harvard's world-changing mission in meaningful ways, inspires innovation and collaboration, and builds skills and expertise. We are dedicated to creating a diverse and welcoming environment where everyone can thrive.

Why join Harvard Medical School?

Harvard Medical School's mission is to nurture a diverse, inclusive community dedicated to alleviating suffering and improving health and well-being for all through excellence in teaching and learning, discovery and scholarship, and service and leadership.

You'll be at the heart of biomedical discovery, education, and innovation, working alongside world-renowned faculty and a community dedicated to improving human health. This is more than a job - it's an opportunity to shape the future of medicine.

Job Description

Exciting opportunity for a Flow Cytometry Operator to join the Harvard Medical School Department of Immunology's Flow Cytometry Core Facility and participate in a spectrum of cutting-edge research across multiple departments. The Operator will participate in the operation, maintenance and quality control of top-flight flow cytometers and cell sorters. The Operator will perform cell sorting services with researchers at HMS and provide advice on experimental design and execution. The Operator will also participate in general administrative duties and tasks required for the operation and maintenance of the facility. We are looking for an enthusiastic, curious, and interactive team member for this stimulating position, and will train a promising candidate.

Qualifications

Basic Qualifications:

- College background or equivalent work experience.
- One to two years of related experience, preferably in flow cytometry or a related analysis technique. Relevant coursework and research experience may count toward experience.

Additional Qualifications and Skills:

- Bachelor's degree in Life Sciences, Immunology, Cell Biology, or a related field.
- Prior experience working in a laboratory environment, with a solid understanding of flow cytometry and cell sorting techniques.
- Familiarity with data analysis software like FlowJo, FACSDiva, or similar platforms.
- Strong multitasking abilities, attention to detail, and the ability to manage complex technical procedures.
- Excellent written and verbal communication skills to effectively collaborate with diverse research teams.

Additional Information

- **Term:** This is a two-year term position from the date of hire, with the possibility of extension, contingent upon work performance and continued funding to support the position.
- **Standard Hours/Schedule:** 40 hrs. per week | Monday - Friday | 8:00 am - 5:00 pm
- **Visa Sponsorship Information:** Harvard University is unable to provide visa sponsorship for this position.
- **Pre-Employment Screening:** Identity
- **Staying Informed About Your Application:** Due to the high volume of applications, we may not always be able to reach out right away, but you can track your status anytime through the Careers@Harvard portal.

#LI-KM2

Work Format Details

This position has been determined by school or unit leaders that all duties and responsibilities must be performed at a Harvard or Harvard-designated location. Certain visa types may limit work location. Individuals must meet work location sponsorship requirements prior to employment.

Salary Grade and Ranges

This position is salary grade level 053. Please visit [Harvard's Salary Ranges](#) to view the corresponding salary range and related information.

Benefits

Harvard offers a comprehensive benefits package that is designed to support a healthy work-life balance and your physical, mental and financial wellbeing. Because here, you are what matters. Our benefits include, but are not limited to:

- Generous paid time off including parental leave
- Medical, dental, and vision health insurance coverage starting on day one
- Retirement plans with university contributions
- Wellbeing and mental health resources
- Support for families and caregivers
- Professional development opportunities including tuition assistance and reimbursement
- Commuter benefits, discounts and campus perks

Learn more about these and additional benefits on our [Benefits & Wellbeing Page](#).

EEO/Non-Discrimination Commitment Statement

Harvard University is committed to [equal opportunity](#) and [non-discrimination](#). We seek talent from all parts of society and the world, and we strive to ensure everyone at Harvard thrives. Our differences help our community advance Harvard's academic purposes.

Harvard has an [equal employment opportunity policy](#) that outlines our commitment to prohibiting discrimination on the basis of race, ethnicity, color, national origin, sex, sexual orientation, gender identity, veteran status, religion, disability, or any other characteristic protected by law or identified in the university's [non-discrimination policy](#). Harvard's [equal employment opportunity policy](#) and [non-discrimination policy](#) help all community members participate fully in work and campus life free from harassment and discrimination.